







FERRARI GRADUATE PROGRAM

Ferrari. Italian excellence. For excellent Graduates.

Join our team of international talents

Ferrari has a most desirable track record: outstanding results, a unique product portfolio and an iconic, global brand. Above all Ferrari is a team of dedicated colleagues from 29 different nationalities, working with the highest level of excellence and professionalism and ensuring innovation for improvement remains at the heart of our organisation.

We are building our future today.

FERRARI GRADUATE PROGRAM

For an exceptional organisation we are seeking exceptional individuals to join us on the Ferrari Graduate Program, based in Maranello (Modena), Italy.

For selected graduates from world-class universities we offer a unique opportunity to learn and grow in our organisation, to contribute on key projects and to prepare for your future responsibilities.

Starting with a personalised integration path (accompanied directly by our global HR team) you will be working on a 6-month internship followed by a full-time contract with specific assignments of 18-24 months each, in line with your field of study and your prior experience. Assignment examples include: engine innovation, enhancing process management, country market analysis, retail performance focus, purchasing perfection or best-practice benchmarking.

You will be working with different teams which may include Technical R&D, Process Management, Quality & Suppliers, Sales & Marketing, Brand & Licencing, Finance/IT and Human Resources, involving our Ferrari GT division as well as the Scuderia F1 team.

In addition you have the opportunity to work on additional projects and broader working groups ensuring you gain full insight into our company from different perspectives.

With in-house training, team building sessions and selected external courses, you will have the best possible opportunity to develop and realise your professional and personal development and become a key contributor on the Ferrari team.

Your Profile

Ferrari is looking for talented, ambitious and internationally experienced graduates from world-class universities. You will be graduating this year (or have graduated during 2013) achieving excellent academic results in your studies, and you will bring clear communication and leadership abilities. You will have gained dedicated internship or project experience (example: master-thesis) including 12-months outside your country of origin.

And finally you will, of course, be fluent in English and with a real motivation to learn Italian, to ensure efficient and rapid integration into the team.

SELECTION PROCESS

Our selection process starts with an initial evaluation of your academic curriculum including your experience gained abroad. Along with you CV please send us your motivation letter (example on the Ferrari Graduate Program website).

Selected candidates will be further assessed (online test, video interviews) before we invite chosen finalists to our "Ferrari Assessment Centre" in Maranello, Italy.

Applications for this edition of the Ferrari Graduate Program will close on November 24th 2013, for a starting date in March 2014.